

JOB DESCRIPTION

Job Title:	Young Person's Advocate
Responsible To:	Formal & Informal Education Team Manager
Conditions of Service:	<ul style="list-style-type: none"> • 30 hours per week (4 days), including some evening and weekend work, with potential of full-time (37.5 hours) if project requires it • 25 days annual leave rising to 30 days per annum (pro rata) • Public Holidays • 6 month probationary period • 3% matched contribution to SWA stakeholder pension scheme
Salary:	<p>Qualified applicants (with an accredited VAWG /domestic abuse qualification) dependent on experience: £23,500 – £26,000 pro rata per annum</p> <p>Unqualified applicants, dependent on experience: £22,000-£23,000 pro rata per annum with the potential to gain a qualification and move to the qualified band.</p>
Contract:	Fixed Term for one year (maternity cover) from 16 th July 2018
Location:	Islington/Haringey

Main Purpose of Job

- Provide 1:1 support for young people (predominantly young women) who have experienced violence and/or abuse
- Run support groups for young women and girls to develop confidence and resilience, working within an equalities framework
- Develop and deliver education and awareness programmes about Violence Against Women and Girls (VAWG) in education and community settings
- Liaise with a range of appropriate agencies and services (education and community settings) to promote and deliver the project

Key Tasks and Responsibilities

1. Work with another Young Person's Advocate, under the guidance of the Team Manager, to plan, deliver and develop a group work programme for young people within school and community based venues, to promote awareness of VAWG and improve resilience and confidence
2. To support vulnerable young women and girls who have experienced violence and/or abuse through 1:1 case work
3. Engage with professionals in schools and community settings, to promote the project and identify opportunities for delivery
4. Develop resources, presentations and use of social media to promote the programme and raise awareness of VAWG
5. Use participation strategies to engage young people and involve them in project delivery
6. Collate and evaluate data from all your work
7. Carry out pre and post assessments to show impact of the service on young women and girls
8. Facilitate a 10-week programme for young women and girls to promote resilience and confidence, focusing on young women who are most vulnerable
9. Lead on the negotiation of venues, time and meeting space within the school and community, ensuring good access points for commuting to and from school/home
10. Carry out other duties appropriate to the post as requested by your line manager or other managers

Corporate Responsibilities

1. Ensure all SWA policies and procedures in your work area are up to date
2. Ensure effective implementation of SWA Equality and Diversity policies and ensure awareness and integration with all communities in the Boroughs of operation
3. Ensure that the service user voice is at the heart of all service delivery and development
4. Attend all meetings and training as relevant to your role
5. Act as an ambassador for Solace

Whilst every endeavour has been made to outline the duties and responsibilities of the post, these duties are not exhaustive.

PERSON SPECIFICATION

Your application should give clear examples of your experience, knowledge, skills and abilities gained in both paid and/or unpaid (volunteer) work for **each** of the Person Specification criteria.

Experience	Demonstrable group work experience with young people, some of whom have been affected by domestic and/or sexual abuse
	Experience of 1:1 case work with young people
	Experience of carrying out assessments
	Experience of developing resources and session plans for interactive and participatory educational workshops for young people, on issues that affect their lives
Knowledge + Understanding	A sound working knowledge of the practical, emotional, social and economic issues facing girls and young women affected by domestic and/or sexual violence
	A strong understanding of why Violence Against Women and Girls (VAWG) happens, and ideas for what we can do to prevent it
	Knowledge of safeguarding children and adults
	Knowledge and understanding of participation strategies with young people
Skills + Abilities	Ability to provide effective group work within an equalities framework.
	Ability to work well with a diverse range of stakeholders
	Ability to communicate effectively (both written and verbal)
	Ability to manage self and a commitment to continuing personal development
Values + Ethos	A thorough understanding of anti- discriminatory work and practice
	A commitment to the values and ethos of Solace Women's Aid
	A commitment to fostering innovation in working practice
	A flexible approach to your work (which may include working evenings and weekends)



	A commitment to respecting and valuing service users' perspectives and involvement in Solace
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